



VIKAS COLLEGE OF PHARMACEUTICAL SCIENCES

Affiliated to Jawaharlal Nehru Technological University Hyderabad
Permitted by Govt. of T.S. & Approved by AICTE & P.C.I.

RAYANIGUDEM (V) - 508 376, SURYAPET (Mdl.&Dist.), TELANGANA STATE

Email : vikassuryapet@gmail.com

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

The Institution provides effective welfare measures to both teaching and non-teaching staff. All statutory welfare measures are implemented. Various monetary, non-monetary measures towards personal and professional growth are being followed to the satisfaction of the employees.

1. As per the norms of AICTE, 6th Pay commission recommendations are implemented.
2. Employees are covered under EPF and Gratuity.
3. Study, Maternity and Medical leaves are sanctioned for the required staff.
4. Registration fees, Dearness allowance, Travel grants for faculty attending conferences
5. Workshops are provided.
6. Incentives for best research work.
7. Children of the staff are rewarded for their best performance in academics.
8. Non-teaching staff are provided with ESI facilities.
9. Transport and Medical facilities for all the staff.
10. Free transport facilities for both teaching and non teaching staff.
11. Full time Medical facility with qualified Doctor and nurse are available in the institution.
12. Training in the use of computers for non teaching staff to motivate them to undertake self development.
13. Facilitation of faculty participation in programmes for professional development, organized by the institute and also other agencies. Through grant of leave and providing financial incentives.
14. Financial incentives and on duty leave for faculty who are engaged in research related works.
15. Organizing Health Awareness programmes.
16. Organization of sports and cultural activities in which all staff can participate.
17. Subsidized transport for non teaching staff and faculty.
18. Group insurance scheme for staff members.
19. Gifts to the staff members on occasion of Marriage, house warming ceremony, children marriage.
20. Free-ships for the children of staff members.
21. Maternity leave for female staff members.

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Medical Facility in Vikas College of Pharmaceutical Sciences:

- First Aid with all accessories are kept 5 the laboratories where moving machinery is installed and also at strategic locations.
- A Full time Doctor and a Nurse is available in the campus from 9.00 Am to 6.30 Pm.
- Emergency medical care and first-aid 15 available in the campus with one Medical Practitioner and one Nursing Assistant.
- General medicines are made available in the centre. First-aid boxes with all accessories are kept in all laboratories and other strategic locations,
- Two beds are provided in the health centre for any medical emergency.
- A Vehicle is available with all facilities in the college round the clock for emergency services.
- Government area hospitals are available within 5 km from the institute which can be reached within 15 minutes.
- Doctors and Nurses are available round the clock. The Institute refers all emergency cases to the hospital.
- There is a special concession policy to all VCPS Employees.
- Head of the institution and respective department heads and staff take care of the medical complaints of students and pass on information to parents.
- A full-time Director. Student counseling committee and staff are instructed to respond



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Games and Sports in Vikas College of Pharmaceutical sciences:

- The college has been actively encouraging staff to participate in the various sports & games as it believes that there should be holistic development of an individual.
- The Department of Physical Education conducts sports and games for the staff and students Cricket. Football. Basketball, Volleyball, Kabbadi, Athletics.
- Throw Ball. Tennikoit and also Indoor games like Table tennis, Caroms.
- Badminton and Chess. Our students have excelled and won prizes in various intra-colleges. Inter-college and university competitions.
- To encourage the staff. Facilities are also made available even beyond college hours and transport facility is provided for all who participate in various sports & games beyond college hours.
- A Basketball Coach has been to train our students and staff.
- First-aid in case the students injured during the conduct of sports & games.



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Handwritten signature in green ink.

Principal
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Transport in Vikas College of Pharmaceutical Sciences:

- Free Transport facility 2available for faculty and special discount for few students based on criteria.
- Bus facility is available from all the from the city.
- Buses starts from source place to VCPS by 9:00 A.M and evening buses starts from 4.30 P.M in some cases at late based on requirement.



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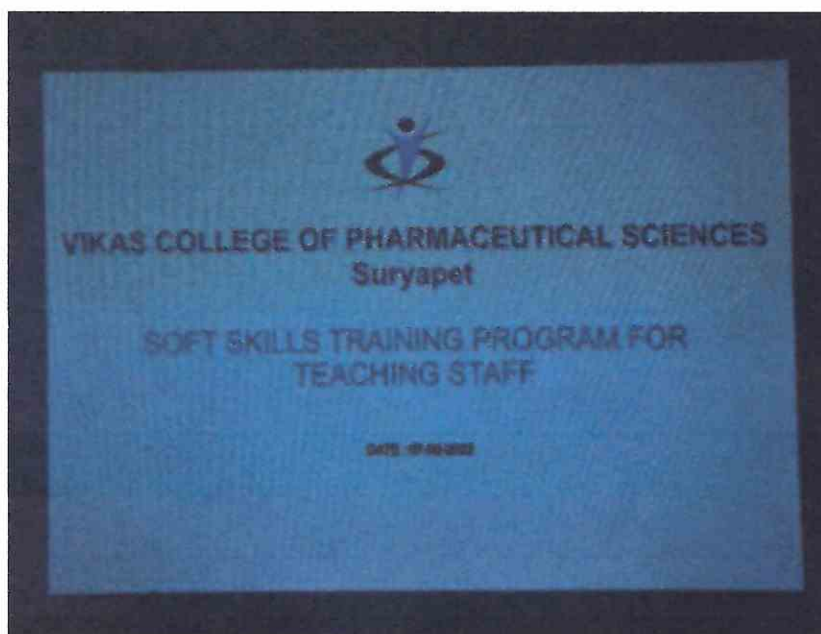
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Faculty Development Program in Vikas College of Pharmaceutical Sciences:

- Every semester the faculty development program will be organized to enhance the performance of faculty to achieve best output.
- Institute encourages this type of activities for staff to move forward and motivate students in their own carriers.
- This will be conducted without any charges from staff.



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